



Wider Opportunities for Women

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WOW's Proposed Nonprofit Tax Credit in White House Job Plan

Details of [President Obama's jobs proposal](#) released Thursday night contain [two](#) provisions that will be of particular benefit to women. The tax credit for hiring new employees will be available to nonprofits as well as small businesses as announced in the State of the Union. In addition, start-up, or micro-businesses, would be eligible for one-half the tax credit. The [women's jobs agenda](#) proposed in December by Wider Opportunities for Women contained both these proposals.

Women make up about two-thirds of the nonprofit workforce, and many if not most of these jobs are in the caring professions. Micro-enterprises, often started by women who are able to turn a talent or interest into a small business, offer a route out of poverty for many immigrant women. In addition to assisting nonprofits and women workers, the tax credit for for-profit businesses will encourage quality jobs because it subsidizes wage and hour increases as well as new hires.

The tax credit would amount to \$5,000 for each new employee who earns at least \$7,000. See the [White House fact sheet](#) for a detailed explanation of the proposal.

Excerpt:

- **Firms will be able to claim the credit on a quarterly basis, which gets money out to businesses quickly and provides an early incentive to hire and increase payrolls.** Non-profits will be eligible for the credit and start-ups will be eligible for half the credit.