

Speaker Biographies

Economic Security for Women Across the Generations: Workforce Development Issues ***October 2, 2007***

Barbara A. Butrica is a labor economist with research interests in aging and income dynamics. Dr. Butrica currently is a Senior Research Associate at the Urban Institute where she studies issues related to the economic security of the boomer generation, Social Security, and the engagement of older adults. She previously served as an analyst at Mercer Human Resource Consulting where she worked with employers to identify the best human capital practices for their own organizations. She also spent 3 years at the Social Security Administration (SSA) where she developed a detailed knowledge of Social Security regulations. She holds a Ph.D. from Syracuse University and a B.A. from Wellesley College.

Susan Crandall, PhD is a consultant who provides technical assistance for state workforce development program development and evaluation. She served most recently as the Director of Research and Innovation at the Crittenton Women's Union in Boston. In this unique role, she applied the private sector concept of research and development to a nonprofit setting to drive program design, program evaluation, and advocacy efforts. Prior to joining Crittenton Women's Union, Dr. Crandall was President of Workforce Results, a California-based firm dedicated to transforming best practices from private industry to the education and workforce development fields. Her experience includes 10 years in the private sector where she championed leadership and career development initiatives at Fortune 500 companies including Microsoft, Boeing and Gateway. Dr. Crandall has been recognized as one of Boston's *Emerging Leaders* by the University of Massachusetts and was selected as a Marano Fellow for the Aspen Institute's Sector Skills Academy. She received her PhD in Human Resources and Organizational Behavior from the University of Washington School of Business.

Heidi Hartmann is the President and founder of the Institute for Women's Policy Research. Dr. Hartmann focuses on economic issues affecting women including poverty, employment discrimination, care giving, and retirement. She chairs IWPR's Working Group on Women's Public Vision. Dr. Hartmann is co-author of *Still a Man's Labor Market: The Long-Term Earnings Gap*; *Unnecessary Losses: Costs to Americans of the Lack of Family and Medical Leave*; *Equal Pay for Working Families*; *Survival at the Bottom: The Income Packages of Low-Income Families with Children*; and *Strengthening Social Security for Women*. She has published numerous articles in journals and books and her work has been translated into more than a dozen languages. She lectures widely on women, economics, and public policy, frequently testifies before the U.S. Congress, and is often cited as an authority in various media outlets. Prior to founding IWPR, Dr. Hartmann was on the faculties of Rutgers University and the New School for Social Research and worked at the National Research Council/National Academy of Sciences and the U.S. Commission on Civil Rights. In 1994, Dr. Hartmann was the recipient of a MacArthur Fellowship Award for her work in the field of women and economics. She is Vice-Chair of the National Council of Women's Organizations, and Co-Editor of the *Journal of Women, Politics & Policy*. Dr. Hartmann is also a Research Professor at The George Washington University.

Joan A. Kuriansky is the Executive Director of Wider Opportunities for Women (WOW). Established in 1964, WOW works to achieve economic independence for women and girls throughout their lifetime. Ms. Kuriansky was a founding member and first President of My Sister's Place in Washington, D.C., Executive Director of Women Against Abuse (WAA) in Philadelphia, P.A. (1981-1987) and served as President of the Pennsylvania Coalition Against Domestic Violence (PCADV) between 1983 and 1985. Between 1987 and

1994, Ms. Kuriansky was Executive Director of the Older Women's League (OWL). In 1992, she was named "A Women of Vision" by the Ms. Foundation and received a Gloria Steinem award for her leadership in promoting health care reform. In 1995, President Clinton appointed Ms. Kuriansky to serve on the President's Advisory Council on Violence Against Women on which she served until June 2001. She established the STOP TA Project in 1995, which assisted in implementing the Violence Against Women Act in all states and territories. Today, Ms. Kuriansky serves on many national and local boards including, the National Center on Security Studies, the Workforce Alliance, Move the Mountain, Tradeswomen Now and Tomorrow, Justice International Inc. and the National Peace Foundation. She co-chairs the National Coalition on Women and Job Training and serves as an advisor to the Institute on Women's Policy Research and the Washington Area Women's Foundation Portrait Project. She is an appointed member of the DC Workforce Investment Council that oversees the DC workforce system and the Project Labor Agreement Task Force on the Baseball Stadium.

Susan Rees is Director of National Programs and Policy at Wider Opportunities for Women, which advocates for national, state and local policy promoting economic independence and equality of opportunity for women and girls. She is a former director of policy and research at the McAuley Institute, a national women's housing organization, and executive director of the Coalition on Human Needs, where she led the 1986 "*Untax the Poor*" campaign to expand the Earned Income Tax Credit and conducted the study, *How the Poor Would Remedy Poverty*. She is the author of *Effective Nonprofit Advocacy*, published by the Aspen Institute's Nonprofit Sector Research Fund, and has consulted with many foundations and nonprofits. Early in her career, Rees was a reporter at the Quincy (Ill.) Herald-Whig. She holds a Bachelor of Journalism from Marquette University in Milwaukee and a Master's of Urban and Regional Planning from the University of Illinois at Urbana-Champaign.

Sarah Reynolds is a 1979 graduate of Wider Opportunities for Women's (WOW) non-traditional employment program and is currently working as an AA Train Mechanic for the Washington Metropolitan Area Transit Authority (WMATA). Prior to her current position, Sarah conducted electrical work at Naval Ordinance Station, installed burglar alarms, and repaired air-conditioners. In 1991, she co-founded "Supporting Our Sisters/Supporting Ourselves," a support group for women who work in non-traditional occupations. She currently facilitates a support group for women enrolled in Washington Area Women in the Trades (WAWIT), a collaborative program of WOW, the YWCA National Capital Area, and the Community Services Agency of the Metropolitan Council AFL-CIO. Sarah is a mother of two grown sons.