



Research Associate Position

Organization

For more than 40 years, Wider Opportunities for Women (WOW) has worked locally and at the national level to build pathways to economic independence for America's families, women, and girls. WOW has helped change the landscape of work, work-related policy and elder issues.

Research Associate Duties

WOW seeks a Research Associate to plan, perform and oversee quantitative and qualitative research. The Research Associate works across programs to support WOW's several local and national advocacy initiatives and translate research into progressive economic policy and outcomes. The Research Associate's primary focus is development of WOW's Family Economic Security (FES) Project, which provides research, programmatic resources and technical assistance to state and local coalitions which move working families toward economic independence. Central to the FES Project are the Self-Sufficiency Standard and nascent Basic Economic Security Tables™ Index, a measure of the expenses and savings families require to achieve security.

Responsibilities:

- Collect and analyze economic data
- Plan and oversee research projects
- Develop tools and techniques to analyze the impact of policies and proposals on worker economic security
- Produce research reports, fact sheets, testimony and other written materials
- Represent WOW outside of the organization at coalition and partner meetings, speaking engagements, Congressional hearings, etc.
- Contribute to the development of WOW's online tools and online presence
- Work collaboratively with WOW staff on sundry new and ongoing initiatives

Qualifications:

- Degree in economics, statistics, public policy, social work or related field. MA preferred.
- At minimum, 3-5 years of experience performing relevant research
- Quantitative analysis skills. At minimum, facility with spreadsheet applications and a head for numbers. Additional experience with database applications a plus.
- Strong written and verbal communication skills; ability to transform data into messaging for a wide variety of audiences
- Ability to plan and manage long-term projects
- Experience using federal data sources
- Knowledge of federal and state policy issues affecting the economic security of families and elders: workforce development, healthcare, asset development, public supports, entitlement programs, tax policy, gender issues (familiarity with multiple issues or in-depth knowledge of one or two issues)
- Commitment to improving the lives of low-income and middle class Americans

Position will begin ASAP. Qualified applicants should email a cover letter, resume and writing sample ASAP to Ms. Vivian Staples (vstaples@wowonline.org). WOW offers excellent benefits. Salary based on qualifications. WOW is an Equal Opportunity Employer.